



4/1/26 Rate Sheet



United Healthcare Medical Insurance

Tier Coverage (Bi-Weekly / Per Pay)	CDHP	PPO High	PPO Low
Employee Only	\$22.33	\$80.19	\$114.82
Employee + Spouse	\$49.12	\$176.41	\$252.61
Employee + Child(ren)	\$42.42	\$152.35	\$218.16
Employee + Family	\$71.75	\$256.59	\$367.43

Health Savings Account (HSA)

Custodial Bank: Optum Bank	Single	Employee + Spouse Employee + Child(ren) Family
2026 IRS Maximum Annual Contribution (TOTAL – Employer & Employee Funding)	\$4,400	\$8,750
Owens Community College Employer Contribution:	\$500 (\$19.23/pay)	\$1,000 (\$38.46/pay)
NEW CDHP enrollees this year:	\$1,000 (\$38.46/pay)	\$2,000 (\$76.92/pay)
Catch-Up Employee Contribution (Additional ANNUAL employee contribution allowed at age 55)	\$1,000	\$1,000

Delta Dental

Tier Coverage	Bi-Weekly/Per Pay
Employee Only	\$3.80
Family	\$10.49

EyeMed Vision

Tier Coverage	Bi-Weekly/Per Pay
Employee Only	\$0.71
Family	\$1.51