

What's changing?

Medical and Dental rates

Medical CDHP ~

Due to IRS regulations, the new individual deductible is \$3,400 and the new family deductible is \$6,800. CDHP members will receive new id cards due to this change.

HSA Maximum Contribution Limits ~

\$4,400 single / \$8,750 family

General Purpose FSA Contribution Limit: \$3,400

Basic Life and AD&D/ Voluntary Life and AD&D / Voluntary Long-Term Disability changing to Principal

Pharmacy Benefit Manager: SmithRx

EAP: ComPsych

Pet Insurance - no longer offering

What's staying the same?

No change in benefit plan designs for the following: Medical PPO Low & PPO High Vision

General Purpose & Dependent Care FSA

Medical Opt Out

HSA Employer Funding ~

\$500 single / \$1,000 family

\$1,000 single / \$2,000 family for new CDHP elections