

What's changing?

Medical rates

Medical CDHP ~

Due to IRS regulations, the new individual deductible is \$3,300 and the new family deductible is \$6,600.

This change was required in order for the plan to remain HSA compliant. CDHP members will receive new id cards due to this change.

HSA Maximum Contribution Limits ~

\$4,300 single / \$8,550 family

General Purpose FSA Contribution Limit: \$3,300

What's staying the same?

No change in benefit plan designs for the following:

Medical PPO Low & PPO High

Dental

Vision

Basic Employer Paid Life

Voluntary Life

Voluntary Long-Term Disability

Pet Insurance

General Purpose & Dependent Care FSA

Medical Opt Out

HSA Employer Funding ~

\$500 single / \$1,000 family

\$1,000 single / \$2,000 family for new CDHP elections