



4/1/25 Rate Sheet



United Healthcare Medical Insurance

Tier Coverage (Bi-Weekly / Per Pay)	CDHP	PPO High	PPO Low
Employee Only	\$19.42	\$69.73	\$99.85
Employee + Spouse	\$42.72	\$153.40	\$219.66
Employee + Child(ren)	\$36.89	\$132.48	\$189.71
Employee + Family	\$62.13	\$223.13	\$319.50

Health Savings Account (HSA)

Custodial Bank: Optum Bank	Single	Employee + Spouse Employee + Child(ren) Family
2025 IRS Maximum Annual Contribution (TOTAL – Employer & Employee Funding)	\$4,300	\$8,550
Owens Community College Employer Contribution:	\$500 (\$19.23/pay)	\$1,000 (\$38.46/pay)
NEW CDHP enrollees this year:	\$1,000 (\$38.46/pay)	\$2,000 (\$76.92/pay)
Catch-Up Employee Contribution (Additional ANNUAL employee contribution allowed at age 55)	\$1,000	\$1,000

Delta Dental

Tier Coverage	Bi-Weekly/Per Pay
Employee Only	\$3.38
Family	\$10.82

EyeMed Vision

Tier Coverage	Bi-Weekly/Per Pay
Employee Only	\$0.71
Family	\$1.51