

United Healthcare Medical Insurance

Tier Coverage (Bi-Weekly / Per Pay)	CDHP	PPO High	PPO Low
Employee Only	\$16.88	\$60.63	\$86.82
Employee + Spouse	\$37.14	\$133.39	\$191.01
Employee + Child(ren)	\$32.08	\$115.20	\$164.96
Employee + Family	\$54.03	\$194.02	\$277.83

Health Savings Account (HSA)

Custodial Bank: Optum Bank	Single	Employee + Spouse Employee + Child(ren) Family
2024 IRS Maximum Annual Contribution (TOTAL – Employer & Employee Funding)	\$4,150	\$8,300
Owens Community College Employer Contribution:	\$500 (\$19.23/pay)	\$1,000 (\$38.46/pay)
NEW CDHP enrollees this year:	\$1,000 (\$38.46/pay)	\$2,000 (\$76.92/pay)
Catch-Up Employee Contribution (Additional ANNUAL employee contribution allowed at age 55)	\$1,000	\$1,000

Delta Dental

Tier Coverage	Bi-Weekly/Per Pay
Employee Only	\$3.38
Family	\$10.82

EyeMed Vision

Tier Coverage	Bi-Weekly/Per Pay
Employee Only	\$0.71
Family	\$1.51